

JCCIM Internship Opportunities 2023

**Offered by
The Japanese Chamber of Commerce and Industry, Melbourne (JCCIM)
&
Participating Member Companies**

**At
The Japanese Language Speech Contest Victoria 2023
Sunday 27 August
The University of Melbourne**

**Organised by:
The Japanese Language Speech Contest Victoria, Inc. (JLSCV)
The Consulate-General of Japan in Melbourne
The University of Melbourne**

Outline, Aims, Conditions and Application

Outline

The Japanese Chamber of Commerce and Industry, Melbourne (JCCIM), will again offer a number of internship opportunities at this year's Japanese Language Speech Contest. Participants in the Open Beginner, Background Speaker and Open Divisions, may be selected to participate in an internship with a Japanese company in Melbourne.

These internships are being offered for the eleventh time this year. It is hoped that both the successful interns and the companies concerned will realise worthwhile and favourable outcomes so that the internship scheme can be continued in years to come.

The JCCIM and participating companies have decided to offer these internships in good faith because their directors and colleagues have been impressed by previous contest winners as well as by student volunteers at the past events organised by the JCCIM and the Japanese Society of Melbourne. It is hoped that the successful candidates will also act in good faith and thereby broaden the opportunities for future contestants and Japanese language learners in general.

Notes: (Please read the Conditions carefully.)

- Candidate: a contestant matched with one of the participating companies as a possible intern.
- Intern: a candidate accepted as an intern by the HR officer of the company concerned.

Aims

The internships will be awarded to encourage participants to continue studying Japanese by providing them with an opportunity to work as interns at Japanese companies in Melbourne so that:

- Each intern may experience working at a Japanese company and strengthen her/his sense of connection with Japan. (Some workplaces may not require Japanese language proficiency but will require some Asia literacy.)
- The interns may receive a good reference or confirmation of employment if they work to the host companies' satisfaction. A good reference will give them a clear advantage when they seek employment in the future.

Conditions

1. Each participating company wishes to accept one intern.
2. The JCCIM may match the candidates with the participating companies wish to have an intern.

Note: Some MDs and other executives including HR executives from the participating companies may be in the audience with particular criteria in selecting their candidates in their mind.

3. The JCCIM will contact the candidates for the internships one by one in the order it determines as both the best and most practicable. At this point the candidate must contact the JCCIM office to either accept or decline the internship. If a candidate chooses to decline the internship, it will be offered to another participant.

Note: The participants are NOT allowed to contact the participating companies until the JCCIM office asks them to.

4. If the candidate wishes to accept the internship, she/he must immediately obtain from the JCCIM office the contact details of the HR officer of the company to which he/she has been assigned. The candidate must contact the HR officer herself/himself. From this point forward, all internship related matters are left to the relevant company, that company's HR personnel, and the candidate.

5. The HR officer may conduct an interview/s to determine if the candidate can be accommodated in the workplace or not.

6. The HR officer will set the duration and other conditions of the internship.

(1) No wage will be paid for up to the first 15 working days. If the internship continues beyond that, the HR officer will talk with the intern and make decision on the wage rate.

(2) Other conditions such as allowance/s; the duration, timing and frequency of internship work will be decided by the HR officer who will discuss these conditions with the intern.

7. The HR officer's decision is final and the candidate/intern must accept it. No complaints or disputes will be undertaken by the HR officer or her/his company concerned, or the JCCIM or the Contest organisers (i.e. JLSCV, Inc. & The University of Melbourne).

8. Participants who have been selected as interns under this scheme in the past are not eligible to be a candidate.

9. Each intern is required to write a report on their experience within a month of finishing their internship and/or fill in a questionnaire as instructed by the JCCIM Office. Some reports may be used to publicise this program and/or the speech contest. (The reports can be read here: <https://jcjcm.org.au/jccim/event>)

APPLICATION

Please use the Online Form at: <https://jcjcm.org.au/jccim/event>

Application Close: COB Monday 21st August

Please note: Any part of this document can be altered or withdrawn any time without notice.

Drafted by the JLSCV Committee. Information is updated by JCCIM Office for this year.